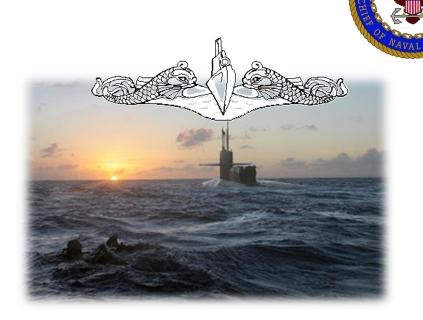
# Nuclear Enlisted Community





## MMNC(SW/AW) Sarah Coy

N133D Nuclear Enlisted Community CCC





- Role of N133D
- Nuclear NECs
- Reenlistments/Bonuses
- Commissioning Programs
- Recent Policies Changes
- Questions



#### Role of N133D

#### **CAREER MANAGEMENT**

- NECS
- SDAP
- SRB/ESRP MULTIPLES
- RETIREMENT/HYT

#### **NUCLEAR CCC**

- CWAY
- NEC Changes
- Nuclear SDAP

#### **POLICY**

- SSF
- OPNAV/MILPERSMAN
- SUBPAY

#### **COMMUNITY HEALTH**

- ADV QUOTAS
- INSTRUCTOR SCREEN
- ACCESSIONS

OPNAV N133 Sets Nuclear Enlisted Policy from Before You Were Hired Through Your Retirement



#### **Nuclear NECs**

#### OPNAVINST 1220.1(series)

- Navy Enlisted Classification Request (NAVPERS 1221/6)
  - Must be signed by CO (RO on CVN)
  - Email to bullnuke@navy.mil
  - Nuclear Sailor needs an NEC to do their job.

NAVY ENLISTED CLASSIFICATION (NEC) CHANAVPERS 1221/6 (Rev. 03-2016)	ANGE REQUES		Directive MILPERS	SMAN 1221-021								
	PRIVACY ACT STA	ATEMENT										
This statement is provided in compliance with the provisions of the Privacy Act of 1974 which required that Federal Agencies must inform individuals who are requested to furnish information about themselves as to the following facts concerning the information requested.  AUTHORITY: 5 U.S.C., Departmental Regulations and E.O. 9397 (SSN).  PRINCIPAL PURPOSE(S): To access Member data on the Enlisted Assignment Information System (EAIS) and Inactive Manpower and Personnel Management Information System (IMAPMIS).  ROUTINE USE(S): To process award(s), removal(s), and waivers(s) as requested on the NAVPERS 1221/6.  DISCLOSURE: If the Service Member does not provide the SSN, the request will not be processed.												
1. TO (Select one ☐ PERS-4013 ✔ NUCLEAR):												
DCNO (MPT&E) (N133D)												
2A. VIA:	2A. VIA:											
3. NAME (Last, First, MI):	4. RATE/RANK:	5. SSN:	6. UIC:	7. DATE:								
8. COMPONENT (If USNR, Complete block 9): 9. RES	TION:	10. NEC ACTION REQUEST										
11. NEC(s) REQUESTED:												
NEC requested: NXXS												
Effective date: YYMMDD												



#### **Nuclear NECs**

11. NEC(s) REQUESTED:
NEC requested: NXXS
Effective date: VVMMDD

## SAMPLE

#### 12. AMPLIFYING REMARKS:

- 1. Paygrade E-5 or above.
- 2. Met 4 year Time in Service Requirements based on ADSD of (date).
- 3. Qualified SIR steaming watch on (date)(watchstation) and SIR shutdown watch on (date) (watchstation).
- 4. All marks on recent evaluation dated (date) are 3.0 or greater and overall mark is promotable or higher.
- 5. Holds current active NEC (not assigned NEC N59X).
- 6. Eligible for retention and advancement.
- 7. Completed supervisor qualifications per COMSUBLANT/COMSUBPACINST C9210.6A App 5A on (date CO signed qual).

13. CERTIFYING OFFICER NAME:	14. COMM PHONE:	15. DSN PHONE:		
16. SIGNATURE OF CERTIFYING OFFICER:	17. DATE:			
18. COMMAND POC NAME (Last, First, MI):				



Reset Form

### **Nuclear NECs**

13. CERTIFYING OFFICER NAME:		14. COMM PHONE:	15. DSN PHONE:				
16. SIGNATURE OF CERTIFYING OFFICER:			17. DATE:				
18. COMMAND POC NAME (Last, First, MI):	19. COMMAN	D POC E-MAIL ADDRESS:					
FIRST ENDORSEMENT (FOR USE BY "VIA" COMMAND ONL)	Y)						
FIRST ENDORSEMENT (FOR USE BY "VIA" COMMAND ONLY)  20. FROM:							
21. RECOMMENDATION:							
			•				
22. NAME:	23. SIGNATURE:		24. DATE:				
COMMAND POC NAME (Last, First, MI):  ST ENDORSEMENT (FOR USE BY "VIA" COMMAND ONLY)  FROM:  RECOMMENDATION:							
FOI	R OFFICIAL USE ONLY		Daws 4 of 2				

**PRIVACY SENSITIVE** 

Save Form

Print Form

Page 1 of 2



#### **Nuclear NECs**

- NEC Change Requests: Must be on 1221/6 and emailed to bullnuke@navy.mil
  - Frequent submissions errors:
    - No waivers for E4 and below.
    - Waivers for 4 year TIS requires the Sailor to be EWS/PPWS qualified.
    - Qualification dates are required to be on the 1221/6 per the chart in OPNAVINST 1220.1(series).
    - Using templates but not verifying all the information on the template.
  - Sailor's Bonus payments and SDAP will be stopped upon submission of N89X/N59X NEC.



#### **Nuclear NECs**

- Nuclear NEC Removal (774B) Performance based removals on submarines require ISIC endorsement on blocks 20-24.
- RDMC (N31Z) forward 1221/6 to N133 FORAC.
- EDMC (N32Z) Submit 1221/6 through ISIC to TYCOM for TYCOM endorsement on blocks 20-24. TYCOM forwards to N133 FORAC.
- Sub To Surface –1221/6 submitted to <u>bullnuke@navy.mil</u> with medical documentation.
- Surf to Sub –1306/7 submitted directly to detailer. They will forward to N133 FORAC.
- NEC Restoration:
  - NEC Restoration (from N\_9X) Requires 1221 and substantiating documentation pertinent to the case.
  - NEC Reinstatement (from 774B). Requires endorsement by ISIC and TYCOM prior to submission to N133.

**8MTS** – Not processed through N133. These need to be sent to MILL\_NEC\_REQUEST@NAVY.MIL.



- OPNAVINST 1160.8 (SERIES), ESRP Policy Memorandum
  - A Sailor's half upfront reenlistment bonus payment is paid upon reenlistment, however earning this bonus money does not begin until they have passed the date of their previous EAOS at time of reenlistment (i.e., additional obligated service (AOS).
  - Sailors will pay back all monies paid to them for any unearned portion of their contract not served.



Base Pay

BAH

Bonus

Sea Pay

**Total** 

\$56,038

\$375

\$122,998 \$80,998

\$18,538

\$12,500

\$78,740

#### Reenlistments/Bonuses

Reenlist @ 10yr 9 months for 4 years

\$16,667

\$438

\$98,664

\$16,667

\$93,407

7	8	9 10		11	11 12		13	14	15
SRB Zo	one B (>6	Years - 10	Years)	ESRP Z	one	1 (>	10 Years-1	4 Years)	ESRP Zone 2
R	eenlist @	6yr 5 mor							

#### 1st Shore Tour 2nd Sea Tour 2nd Shore Tour 36+4+1 Months 40+1 Month 26+4+1 Months E6 E6 E7 E7 E6 E6 E6 E6 \$3,988 \$3,549 \$3,549 \$3,864 \$3,864 \$3,988 \$4,685 \$4,685 \$1,656 \$1,656 \$1,656 \$1,656 \$1,656 \$1,656 \$1,710 \$1,710

\$12,500 \$62,500 \$16,667

\$375

\$78,740 \$134,723 \$89,123

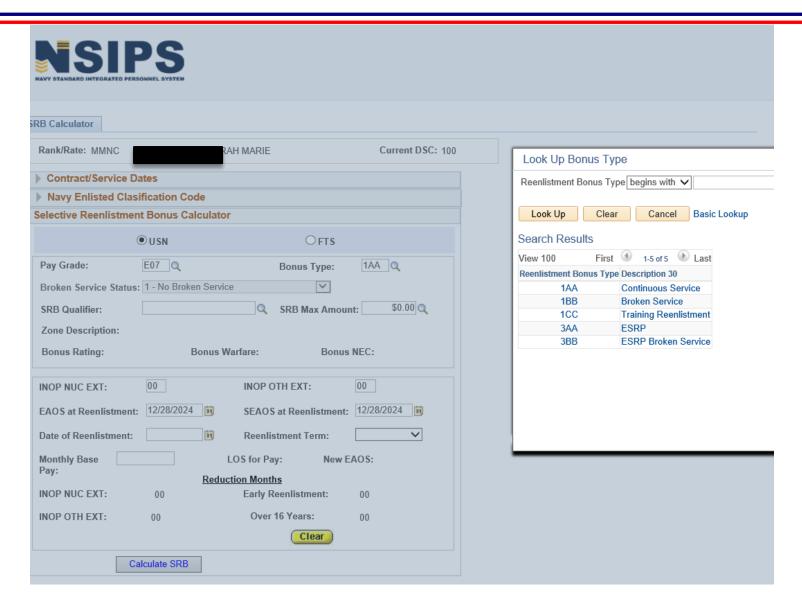
\$394

\$777,393



- OPNAVINST 1160.8 (SERIES), ESRP Policy Memorandum
  - SRBs/ESRPs are submitted in <u>NSIPS by CCC</u>.
  - Bonus cap is \$100K/contract NTE \$30K/12 months of AOS (\$2500/month) and a lifetime cap of \$360K. Nukes can reenlist at any point in the reenlistment zone. Max of 6 year reenlistment.
  - Reenlistments are in **12 month increments**, SRB/ESRP reenlistment requires **a minimum of a 3 year reenlistment**.
    - \$\$\$ = (Base Pay(on date of discharge) X Multiple X AOS) /12
  - AOS computation for ESRP Z1 stops at 16 YOS, ESRP Z2 at 18 YOS, and ESRP Z3 at 23 YOS, with a minimum of 24 months OBLISERV past current SEAOS.

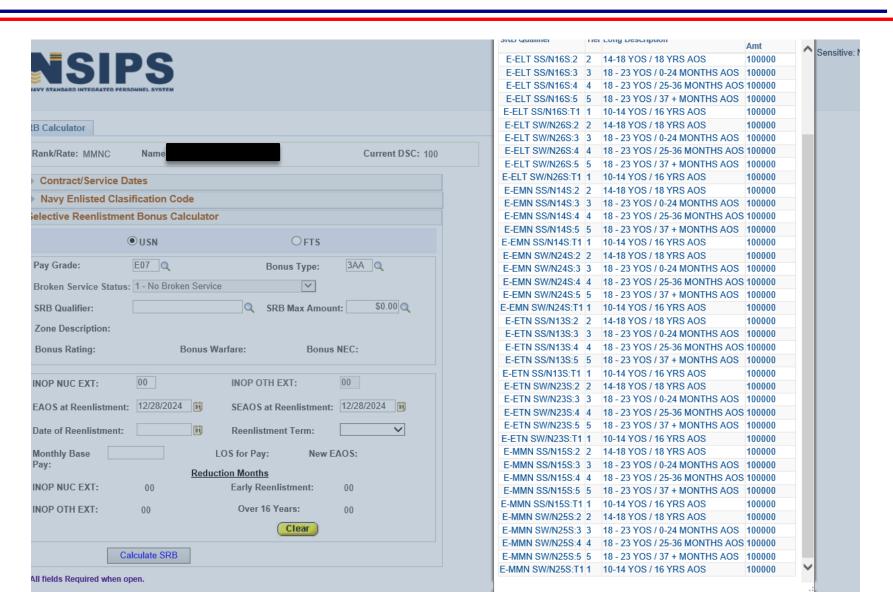






Rank/Rate: MMNC	Name:	Current DSC: 100
Contract/Service D	ates	
Navy Enlisted Clas	ification Code	
elective Reenlistmer	nt Bonus Calcu	ılator
	⊕USN	○FT\$
Pay Grade:	E07 Q	Bonus Type: 3AA Q
Broken Service Status	: 1 - No Broken S	Service ~
SRB Qualifier:		SRB Max Amount: \$0.00 Q
Zone Description:		
Bonus Rating:	Bon	nus Warfare: Bonus NEC:
	20	ius Wallale. Dollus NEC.
INOP NUC EXT:	00	INOP OTH EXT: 00
INOP NUC EXT:	00	
	12/28/2024	INOP OTH EXT: 00
EAOS at Reenlistment	12/28/2024	INOP OTH EXT: 00  SEAOS at Reenlistment: 12/28/2024
EAOS at Reenlistment:  Date of Reenlistment:  Monthly Base	12/28/2024	INOP OTH EXT:  SEAOS at Reenlistment: 12/28/2024  Reenlistment Term:  LOS for Pay: New EAOS:
EAOS at Reenlistment:  Date of Reenlistment:  Monthly Base  Pay:	12/28/2024	INOP OTH EXT:  SEAOS at Reenlistment: 12/28/2024  Reenlistment Term:
EAOS at Reenlistment  Date of Reenlistment:	00 : 12/28/2024 [	INOP OTH EXT:  SEAOS at Reenlistment: 12/28/2024  Reenlistment Term:  LOS for Pay: New EAOS:  Reduction Months







			[]			
Broken Service Status:			~			
SRB Qualifier:	E-MMN SW/N25S:5	Q S	RB Max Amou	ınt: \$100000.00 Q		
Zone Description:	18 - 23 YOS / 37 + N	ONTHS AOS	;			
Bonus Rating:	Bonus W	arfare:	Bonu	s NEC: N25S		
INOP NUC EXT:	00	INOP OTI	H EXT:	00		
EAOS at Reenlistment:	12/28/2024	SEAOS at	t Reenlistment	12/28/2024		
Date of Reenlistment:	12/28/2023	Reenlistn	nent Term:	48 Month 🗸		
Monthly Base \$		OS for Pay:	18 New	EAOS: 12/27/2027		
INOD NIJO EVT.		tion Months	-1'-4			
INOP NUC EXT:	00	Еапу кее	nlistment:	00		
INOP OTH EXT:	00	Over 23	Years:	05		
			Clear			
Ca	Iculate SRB					
Estimated SRB Amor	unt					
Zone: 3 Tier Des	cription: 5					
Reference: 085/19						
Award Level: 2	2.5 0.0 <b>Mon</b> t	ths Used to (	Calculate Boni	us: 36		
Total Act Serv at REE	NL: 18 Yrs 4 Mos 20	) Days				
Total Act Serv after RE	EENL: 22 Yrs 4 Mos 20	) Days	SRB Amount:	\$38,814.75		

All fields Required when open.

Submit SRB Pre-Certification



## Nuclear Enlisted Retention Submarine SRB and ESRP Bonuses

Years of Service	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Reenlistment Zone			SR	B Zone A				SRB Zo	ne B			ESRP Zone 1				ESRP Zone 2				Zone
SSF Adjustment	Traii 24 Mo	ning onths		1 <sup>st</sup> Sea Tour 54 +1 Months				1 <sup>st</sup> Shore Tour 36+4+1 Months			2 <sup>nd</sup> Sea Tour 40+1 Months				2 <sup>nd</sup> Shore Tour 36+4+1 Months			3 <sup>rd</sup> Sea Tour 40+1 Months		

#### **Submarine Nuclear Enlisted Bonuses:**

	Zon	e A	Zon	ie B	Zor	ne 1	Zor	ne 2
ETN(SS)	5.5 (-1.0)	\$53,900	9.5	\$100,000	9.5	\$100,000	4.5	\$42,840
EMN(SS)	6.0 (+0.5)	\$58,800	8.5 (+1.5)	\$100,000	8.0	\$100,000	4.5	\$42,840
MMN(SS)	8.5 (-1.0)	\$83,300	8.5	\$100,000	7.5	\$100,000	4.5	\$42,840
ELT(SS)	8.0	\$78,400	8.5 (+1.5)	\$100,000	7.5	\$100,000	4.5	\$42,840

	Zone	e 3
AOS < 24 Months	0.5	\$5,556
AOS 24-36 Months	1.5	\$22,919
AOS > 36 Months	2.5	\$55,560

Lifetime Bonus	
\$360k	

Refer to MyNavyHR to verify multiples.



## Nuclear Enlisted Retention Surface SRB and ESRP Bonuses

Years of Service	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Reenlistment Zone			SR	RB Zone A				SRB Zone B				ESRP Zone 1				ESRP Zone 2				<sup>o</sup> Zone 3
SSF Adjustment		iining Months			Sea Tou +1 Month			1 <sup>st</sup> Shore Tour 36+4+1 Months				2 <sup>nd</sup> Sea Tour 40+1 Months				ore Tour 1 Months		3 <sup>rd</sup> Sea Tour 40+1 Months		

#### **Surface Nuclear Enlisted Bonuses:**

	Zon	e A	Zon	e B	Zor	ne 1	Zone 2			
ETN(SW)	5.0 (-1.5)	\$49,000	8.5 (+0.5)	\$100,000	7.5	\$100,000	4.5	\$42,840		
EMN(SW)	5.5 (-0.5)	\$53,900	8.5 (+1.0) \$100,000		8.0	\$100,000	4.5	\$42,840		
MMN(SW)	5.0 (-1.0)	\$49,000	8.5 (+1.0)	\$100,000	7.5	\$100,000	4.5	\$42,840		
ELT(SW)	8.0 (+1.0)	\$78,400	8.5 (+1.5)	\$100,000	6.0	\$93,192	4.5	\$42,840		

	Zone 3							
AOS < 24 Months	0.5	\$5,556						
AOS 24-36 Months	1.5	\$22,919						
AOS > 36 Months	2.5	\$55,560						

Lifetime Bonus	
\$360k	

Refer to MyNavyHR to verify multiples.



## **Commissioning Programs**

	STA-21 (nuclear) eligible								LDO (nuclear) eligible											
Years of Service	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Reenlistment Zone	SRB Zone A SRB Zo						one B	ne B ESRP Zone 1 ESF					ESRF	P Zone 2 ESRP Zo			Zone 3			
SSF Adjustment	I raining 1% Sea Lour				Shore Tou +1 Month		2 <sup>nd</sup> Sea Tour 40+1 Months			2 <sup>nd</sup> Shore Tour 36+4+1 Months			3 <sup>rd</sup> Sea Tour 40+1 Months							

- Three premiere commissioning programs for nuclear-trained Sailors:
  - <u>Seaman-to-Admiral-21 (nuclear option)</u> students in the nuclear pipeline <u>and</u> fleet
     Sailors with less than 8 years of service at the start of college courses
    - > 35 of 55 annual STA-21 quotas are reserved for nuclear option
    - Participate in university NROTC program, commission as submarine officer or SWO(N)
    - > FY22 Results: Fleet Sailors made up 35% of applicants, but 48% of selectees!
  - <u>Nuclear Limited Duty Officer</u> E-6 to E-8 qualified EWS/PPWS with 8 to 16 years of service
    - E-6 must pass the CPO exam with a board-eligible score
  - <u>Nuclear Propulsion Officer Candidate (NUPOC)</u> Streamlined modified-OCS path for Sailors with a college degree
  - N133 has subject matter experts for STA-21(N), Nuclear LDO, & NUPOC matters in the office
  - Neither STA-21(N) or Nuclear LDO require a conditional release since the Sailor remains in the NNPP



## **Commissioning Programs**

	STA-21 (nuclear) eligible								LDO (nuclear) eligible											
Years of Service	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Reenlistment Zone	SRB Zone A SRB Zone						one B	ne B ESRP Zone 1 ES					ESRF	Zone 2	ESRP Zone 3					
SSF Adjustment	I raining 1st Sea Lour				hore Tou +1 Month		2 <sup>nd</sup> Sea Tour 40+1 Months				ore Tour Months		3 <sup>rd</sup> Sea Tour 40+1 Months							

#### Conditional Release approval regardless of timing to EAOS

- U.S. Naval Academy must have no dependents, must be 23 or younger on induction day
- Officer Candidate School (Submarine and SWO (nuclear) requires a bachelor's degree

#### Conditional release approval on a case-by-case basis depending on community health and usually approved within 18 months of EAOS

- STA-21 Core commission as an unrestricted line officer
- Officer Candidate School (non-submarine and non-SWO (nuclear)) requires a bachelor's degree
- Nurse Medical Enlisted Commissioning Program / Medical Service Corps In-Service Procurement
- Enlisted to Medical Degree Preparatory Program (EMDP2), JAG In-Service Procurement

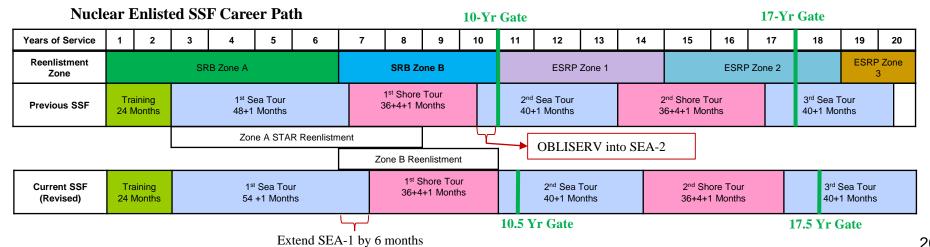


### **Nuclear Enlisted Surface Zone B**

Root Cause: Reenlistment timing – mismatch between Zone B requirements and nuclear sea-shore flow (SSF) career path

#### Zone B reenlistment has the following advantages:

- Opportunity to decompress from intense sea duty and spend time with family
- Earn high bonus monies for shore duty
- Opportunity to complete higher educational degrees
- Opportunity to transfer GI Bill benefits to dependents
- Opportunity to transition to civilian job market
- Set-up for success for SEA-2 w/ ESRP Zone-1 reenlistment
- Half-way towards a military retirement and pension

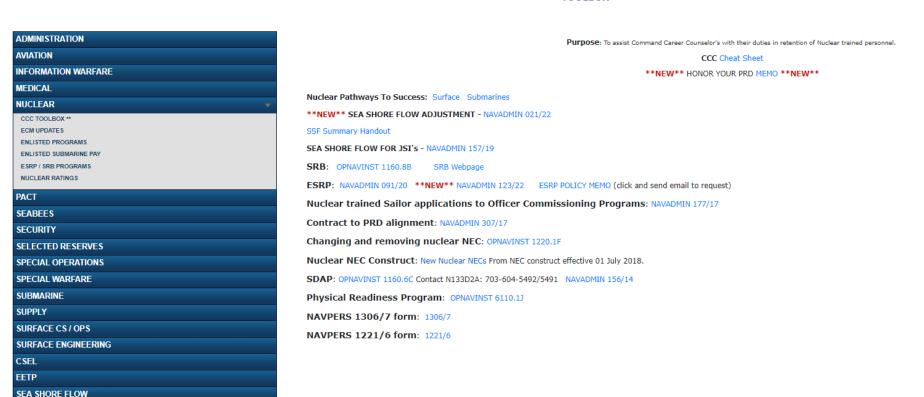




## **Nuclear Community Resources**



#### NUCLEAR COMMAND CAREER COUNSELOR TOOLBOX

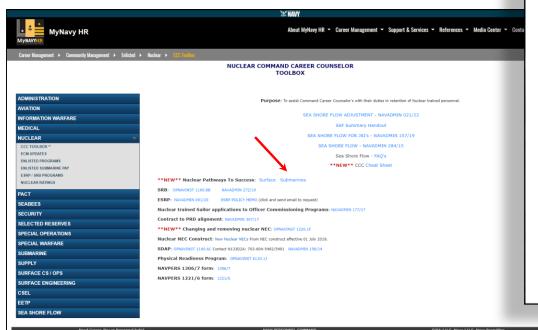


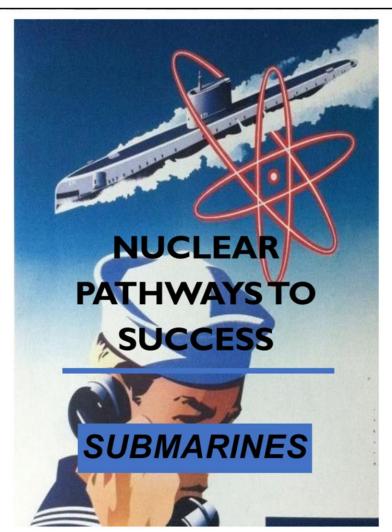


## Pathway to Success

#### N133 published New Pathway to Success!

- Career mentoring pamphlet
- Outlines the value of a career
- Details career milestones
- Pay & Benefits







#### N133D Contact Information

#### CDR Cameron Lindsay (N133D)

**Nuclear Enlisted Community Manager** 

ETNCM (SW/AW) Jeff Neese (N133D2)

Nuclear Enlisted Community and Quality Control Manager

EMNCS (SW/AW) Carlos Britos (N133D2a)

Nuclear Enlisted Community and Quality Control Manager

MMNC (SW/AW) Sarah Coy (N133DX)

**Nuclear Enlisted Command Career Counselor** 

ETN1 (SW) Kristen Sangalang

Nuclear Enlisted SDAP Processor

## bullnuke@navy.mil

https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Enlisted/Nuclear/